



**Clifton
High
School**

CANDIDATE INFORMATION

SPORTS COACH

NETBALL SPECIALIST



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BEYOND A SCHOOL, a place to belong



AN INTRODUCTION TO OUR SCHOOL

Clifton High School is a forward-looking school set in beautiful surroundings in the heart of Clifton. We are a mid-sized, all-through, independent school, educating boys and girls from 3-18 years. 'Realising Individual Brilliance' is more than just a tagline at Clifton High, it is something we truly believe in and see exemplified in many ways, every day at our School. Each child's unique talents and qualities are nurtured and celebrated, in ways bespoke to them as an individual.

Clifton High School is known for its strong pastoral and family ethos. The safety and wellbeing of each pupil is our priority. We are a School that ensures a child's emotional and personal development is given the same level of importance as their academic achievements. Parents comment on the excellent relationships between staff and pupils - relaxed but always respectful. The rapport, encouragement and support available to every single child, pupil and student create an atmosphere where children and young people can develop happily and progress successfully



JOB DESCRIPTION

Job Title:	Sports Coach - Netball
Department:	Physical Education and Sports
Reports to:	Director of Sport

GENERAL QUALITIES

We are seeking an enthusiastic, dedicated, and highly skilled Sports Coach with a specialism in Netball to join our dynamic School sports programme. This is an exciting opportunity for a passionate individual to inspire and develop young athletes, fostering a love for sport and physical activity in a supportive and inclusive environment.

SAFEGUARDING

Clifton High School staff are committed to safeguarding and promoting the welfare of children and young people across this 3-18 School, both in and out of the School when in their charge and care. The post-holder will also ensure that any volunteers they have engaged to work with the children and young people are also committed to safeguarding and are fully aware of the School's policies and procedures beforehand.



TERMS AND CONDITIONS SPECIFIC TO THE ROLE

- Starting from November 2026 to the end of the Autumn Term, 3-4 hours per week, including Saturday morning fixtures
- From January 2027, between 14 and 16 hours per week, including Saturday morning fixtures.
- £25 - £35 per hour based on experience and qualifications.

MAIN RESPONSIBILITIES

Key Responsibilities

- Plan and deliver engaging and inclusive netball coaching sessions for pupils of varying abilities.
- Lead School netball teams in training and competitive fixtures as directed by the Head of Games
- Assist in the delivery of other sports as part of the School's PE and Enrichment programme.
- Promote teamwork, sportsmanship, and a positive sporting culture.
- Ensure the safety and wellbeing of all pupils during sports activities.
- Collaborate with Director of Sport, Head of Games, PE staff and other coaches to support the wider sports programme.
- Maintain equipment and ensure facilities are used appropriately.

The duties and responsibilities highlighted in this Job Description are indicative and may vary over time. Post holders are expected to undertake other duties and responsibilities relevant to the nature, level and scope of the post

PERSON SPECIFICATION

ESSENTIAL:

- Proven experience in coaching netball, ideally within a school or youth setting.
- Relevant coaching qualifications (e.g., UKCC Level 2 Netball or equivalent).
- Ability to umpire netball and coach and support a variety of sports.
- Strong communication and organisational skills.
- A commitment to safeguarding and promoting the welfare of children.

DESIRABLE:

- Experience leading school teams in competitive environments.
- First Aid qualification.
- Qualification in other sporting disciplines



DEPARTMENT INFORMATION

General information

The Core Physical Education and sports' Games Sessions are timetabled lessons for all students within Years 1-11 and the School runs a full senior games programme for all Y11-13. Whilst we are proud of our achievements, it is paramount that all students are given the opportunity to participate and progress, as well as developing a lifelong interest in physical activity and sport. Fundamentally, we want our pupils and students to enjoy being active and look to promote a 'Sport for all, with a pursuit of excellence' ethos.

The School offers a full schedule of competitive sporting fixtures in Hockey, Rugby, Netball, Football and Cricket along with some high level Swimming, Cross Country, Basketball and Tennis fixtures. The PE and Sports department takes pride in all the sporting achievements of our pupils and students, and we have had some considerable success in team and individual sports at local, national and international level. Our talented sportspeople are entered for county trials, local, regional and national tournaments and our support network for the pupils is highly regarded. Our unique partnership with Bristol Sport and The University of Bristol, as well as our links and contacts with local clubs and sports' governing bodies, provides consistency and clear player pathways into elite competition, while ensuring pupils and students of all abilities have the opportunity to access sports across every ability range, both in and outside of School.

Our Facilities

Through our current partnership with the University of Bristol, the school makes full use of the facilities at Coombe Dingle, which consist of a 38 acre site, just 10 minutes drive from the School. All pupils are driven by coach or minibus to the site for their sessions, as well as weekly after-school session and fixtures for Senior School pupils.

Facilities available off site include:

- 3G pitch
- Artificial pitches (sand dressed and floodlit)
- Grass pitches (football and rugby)
- Cricket squares and nets (including grass)
- Tennis courts, indoor and outdoor (floodlit)
- Netball courts (outdoor)
- Pavilion

All PE lessons and some Games sessions take place on the school site. We are proud of our sporting facilities, which include:

- A gymnasium which includes a climbing wall
- Cardio and weights fitness suites
- An indoor, heated swimming pool
- A MUGA (Multi-Use Games Area) which is floodlit, and is marked out for either two tennis or two netball courts
- An astro-turfed outdoor playground and training area.



DEPARTMENT INFORMATION CONT.

Additional Information

The department is heavily involved in a number of other areas across the wider scope of School life. There are House tournaments organised in all major sporting activities giving pupils a further opportunity to develop their competitiveness whilst working with others who do not necessarily play in a school team. There are numerous local, regional and international sporting tours undertaken by the department. These tours provide the pupils and students with different opportunities, challenges and lifelong memories of competing for their School in diverse cultures and environments. Annual whole School sporting events take place over the year, like Sports Day, alongside awards and celebration events. The department also manages the Sports Scholars programme and the Sports Podium lecture series, which looks to extend and challenge our more gifted sportspeople. The successful applicant will be expected to contribute to all of these.

CLIFTON HIGH AS A BUSINESS

Just like any other independent school, Clifton High is a business. Our product is a high-quality, desirable education. However, to ensure that we can continue to provide the education and experience that we are so passionate about, we must function as a successful business. This is largely down to fees; securing future pupils and retaining families, and maintaining and building on the good reputation we have. Our parents are our customers and are making big financial and emotional investments in our School. As such, all employees are representatives of the School and play a part in its success.

With a flourishing and affluent population, the demand for independent education in Bristol is strong. However, the offering from the independent sector is highly competitive, with more independent schools within the city and its outskirts than anywhere in the country other than North London.

As a school, we have learnt never to be complacent but to strive to keep competitive and ahead of the game. Clifton High School has a unique offering where extra-curricular activities and personal and social development are given emphasis alongside academic excellence. Our parents very much value this; indeed, it is an important reason why they choose us. Competition to attract pupils is high and as such we seek to appoint and retain staff of the highest calibre who act as ambassadors for the School and embrace and reinforce our ethos and values.



BEING A CLIFTON HIGH EMPLOYEE

Working at Clifton High School involves a commitment to the vision, culture and heart of the School; all staff work with colleagues to ensure that the School fulfils its aims.

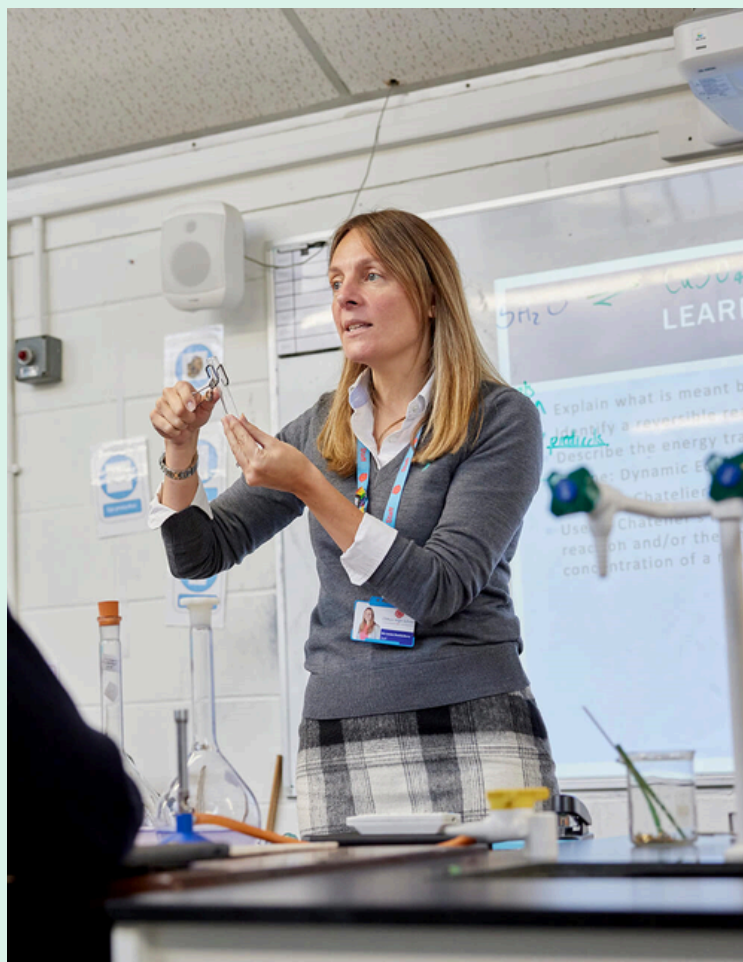
Our pupils are fun, inquisitive, enthusiastic and rewarding, and staff are expected to share and champion our passion for bringing out the best in each and every one of them. Classes are small, giving staff the opportunity not only to strive to achieve the highest standards within it, but also to make a significant contribution beyond it. All staff enrich and strengthen the wider life of the school by undertaking duties and offering and supporting activities or clubs. As role models for our young people, you are encouraged to show planned and focused career development.

Whilst focusing priority on excellence in the teaching and learning of our young people, as well as their personal development; staff are also encouraged to learn new skills and advance their own professional growth. The School encourages its young people to acquire skills and its staff must lead by being open to new skills and knowledge.

We very much want every individual, whether part of teaching, support, business administration or otherwise, to feel that they belong to our community and share our common goal with the health, safety, well-being and education of our young people at its core. Realising Individual Brilliance is not just for the pupils, but for everyone at Clifton High.

What do we have to offer you?

- Committed and supportive staff
- Motivated children with a desire to learn
- A drive to change and be better
- A culture of high ambition and excellent pastoral care throughout the school
- A history of embedded excellent best practice
- A creative and inspiring ethos and school values that our children and team carry for life
- Strategic, committed and supportive leaders
- Regular support and training to update skills
- Healthy and nutritious two-course lunch during term times
- 'School Fee Discount Scheme' for permanent staff members
- Regular staff socials



OUR VALUES



CURIOSITY

We want to encourage a natural and joyful interest in our pupils that inspires playful exploration and discovery in the world around them



LOVE

We want children to understand and appreciate the importance of showing love and respect; not only to fellow humans, but to the world around us.



EMPATHY

We place huge importance on our ability as humans to put ourselves in other people's shoes and show compassion towards them.



DIRECTION

We believe in guiding and supporting individuals to discover their own unique brilliance and helping them find the right path to fulfil their potential.



OUR STRATEGIC AIMS

At Clifton High School, our aims are based around six key areas:

- Raising Expectations and Academic Outcomes
- Mental and Physical Wellbeing
- Technology for Learning and Communicating
- The Business of Education
- Learning and Teaching
- Our Environment



Clifton High School

**THANK YOU FOR YOUR INTEREST IN
WORKING AT CLIFTON HIGH**